



Rain-day policy, fill in the blanks

Set the policy before the sky opens. Reviewed August 2026.

The call

We decide by ____ : ____ AM whether the day runs. The decision is made by ____ .

The notice

Crews hear by ____ : ____ AM via ____ (group text, call tree, app). No answer means call your foreman.

Held crews

If we hold you while we decide, on site or at the yard, that waiting time is paid at your regular rate.

Released crews

If we release you for the day, pay ends at release. State show-up pay rules can add a minimum; ours is: ____ .

Partial days

If work stops mid-shift, you are paid through actual stop time plus: ____ .

Make-up work

Rained-out hours can be made up on ____ when work is available, at straight time unless the week passes 40 hours.

This is a starting point to review with someone qualified, not legal advice. Federal law pays held time and does not require show-up pay; several states add their own minimums.